



Workers Manual

5th - 9th APRIL 2012

www.eastercamp.co.nz

THANK YOU!

Thanks for being a Worker at Eastercamp 2012. We could not run this camp without you, so we hope you find it a fantastic experience. Please read through this information, so you can be familiar with what we are about.

Our values

To be a part of this camp, it is important that you agree with our values, this is who we are and what we are about:-

Eastercamp Core Values

1. Young people will have opportunity to hear about and choose to follow Jesus
2. Young people will be inspired and motivated to move forward in their relationship with Jesus
3. Young people will have a heart for social justice, the Gospel, community, and fun. This is our flavour
4. We will endeavour to make camp financially accessible for local youth ministries
5. Eastercamp is birthed out of the Baptist church but for the wider Kingdom of God

Attitude “We are here to serve”

The attitude of all workers is immensely important. Each person should interact with Easter Camp Campers in a courteous and professional manner, regardless of the circumstances.

Things you need to know about:-

Definition

There are two types of workers:-

1. Those coming with their Youth Groups as their required worker contribution.
2. Those specifically brought in by an Area Head for a specific role eg: Security or Catering Staff.

Hours of Camp

The Camp will begin on **Thursday 5th April 2012** with gates open at **4:00pm**. The Camp will conclude on **Monday 9th April 2012** at approx **2:00pm**. Workers are allowed on site from Wednesday 20th or as arranged by Area Head. Family members or friends who are not workers will not be allowed on site prior to the public gate opening time.

Responsibilities

All workers are directly responsible to the Area Head they are assigned to and ultimately to the Camp Director and Easter Camp Vision Team.

Accommodation and Food

If you have come as a general worker with your Youth Group, you will normally sleep with the Group you have come with. Otherwise Workers sleep in the Bledisloe Building, (marae style, with partitions) unless otherwise arranged with an Area Head. Unfortunately there is limited under covered space available. Food will be provided by Eastercamp, however you may wish to purchase extra drinks etc from the Camp Village.

Arrival

If you are a specific worker, (ie: kitchen staff etc) your arrival time will be arranged with your area head. They will ensure you have your Armbands and anything else you need. Otherwise, you will come with your group and receive your Armband with them.

Fees

Fees for general Workers are \$80.00. This includes your food. Your Youth leader will have to register you online as a worker.

First Aid

First Aid will be available for the duration of Camp. We will also have some registered doctors on call. Prepare for your shifts by drinking plenty of fluids and taking a water bottle with you. Apply suntan lotion when needed.

Hours of Work

We recognize that fatigue from the activities undertaken will occur and work should be completed within the following guidelines:

- Make sure there are sufficient breaks after periods of intense physical and mental activity
- Ensure you take sufficient time off work to recover
- Use your recovery time wisely - i.e. sleep
- Know your limitations and do not exceed them
- Maintain your fluid levels (water is best)

We recommend that an EC Worker work no more than 6 hours per day and no more than 4 hours in a single shift (without a break). We have set this as a principal for all workers, however longer hours may be required in certain circumstances and by supervisors in roles of oversight.

If you feel you are working too hard, please speak immediately to your Area Head or Supervisor.

Lost Property

All “lost” items should be taken to Information Desk. Please be sure a lost child is never left alone - stay with them until another worker takes responsibility or their parents arrive.

Personal Hygiene

Good hygiene is important to everyone. In view of the climate around that time of the year, along with the fact that you may be working within a physically demanding area, it is a good idea to make sure you have some of the essentials of personal hygiene. These include soap, shampoo, deodorant, toothbrush and toothpaste.

Promotional Material

Under no circumstances is anyone allowed to hand out material, promote or advertise material in any way at the Camp without written permission from The Easter Camp Team. If anyone is seen doing this (including Artists & Bands), they should be stopped and reported to Camp Security. There is an exception for Sponsors of the Camp.

Any Promotional Material needs to be by the Camp Director.

Qualifications

- Must be at least 18 years of age
- Must have filled out a Worker Registration Form
- Must agree to do your best and be prompt for assigned shifts
- Must have Christ-like attitude

Commitment

Each worker must work every shift assigned

Responsibility

Each worker will be directly responsible to their assigned Area Head. If you have any problems or questions, you should talk to them immediately. Each Area Head is directly responsible to the leadership of Easter Camp.

Unacceptable Activities

- **Smoking:** No smoking is permitted while working. Smoking is also prohibited at all times in indoor venues and tents. There will be a designated smoking area at camp.
- Use or possession of illegal drugs, alcohol, party pills
- **Discrimination/Harassment:** The Easter Camp Team will not tolerate discrimination based on race, colour of skin, national origin or gender.
- Swearing or profane language

Registration

Your Youth Leader will register you under their group if you are coming with them. If you are coming for a specific role under an Area Head, they will register you under their area. You will need to provide all information to them. Your Youth Leader or Area Head will give you the form to fill out.